**Equality and Diversity Monitoring Form**

The data you provide will be used to monitor whether we are receiving applications from quality candidates across the whole of society. If there are differences in application and success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and anonymously and will not affect your application in any way.

1. **At birth were you described as…**

Male  Female  Intersex  Prefer not to say 

1. **Which of the following describes how you think of yourself?**

Male  Female  In another way …………………………………….

1. **Do you intend to, are you in the process of, or have you ever undergone the process of gender reassignment?**

Yes  No  Prefer not to say 

1. **How old are you?**

16-24  25-29  30-34  35-39  40-44  45-49 

50-54  55-59  60-64  65+  Prefer not to say 

1. **What is your marital status?**

Married (Opposite sex)  Married (Same sex)  Civil Partner  Single  Prefer not to say 

1. **What is your sexual orientation?**

Heterosexual/straight  Gay woman/lesbian  Gay man  Bisexual 

Prefer not to say  Prefer to self describe ……………………………….…………

1. **What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say 

If other religion or belief, please write in:…………………………….

1. **Do you consider yourself to have a disability?**

By disability, we mean any physical or mental impairment that has a substantial and long-term negative effect on your ability to carry out normal day-to-day activities, as defined under the Equality Act 2010.

Yes  No  Prefer not to say 

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment as defined under the Equality Act 2010, then please get in touch at: [sarah.rose@youthimpact.uk](mailto:sarah.rose@youthimpact.uk)

1. **What is your ethnicity?** Please tick the appropriate box

**White**

English  Welsh  Scottish  Northern Irish  Irish  Gypsy or Irish Traveller 

British  Any other white background, please write in: …………………….……

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian 

Any other mixed background, please write in: ………………………………………..

**Asian or Asian British**

Indian  Pakistani  Bangladeshi 

Any other Asian background, please write in: ……………………………………..…

**Black or Black British**

African  Caribbean 

Any other Black/African/Caribbean background, please write in: ………………..………..

**Chinese**

Chinese  Any other Chinese background, please write in:……………………………..

**Other ethnic group**

Any other ethnic group, please write in: ………………………….

**Prefer not to say **

1. **Where did you find this post advertised?**

………………………………………………………………………………………………………….