

ASSOCIATE

Dated: November 2020

Contract: Freelance

Day rate: £400-500 per day, dependent on skills and experience

Location: Remote

About the Centre for Youth Impact and what we're looking for

The Centre for Youth Impact is a small charity with a UK-wide reach. We support a community of organisations committed to working together to progress thinking and practice in impact measurement in provision for young people. Our vision is for all young people to have access to high quality programmes and services that improve their life chances. We believe that embedding more meaningful approaches to evaluation, quality improvement and impact measurement at the heart of resilient, learning organisations is key to achieving this vision.

We are looking to build a network of associates who have skills, knowledge and experience in one or more of the following areas:

- Evidence, impact, evaluation and improvement in social programmes
- Collective impact and shared measurement approaches
- Scoping and developing shared data solutions
- Building communities of practice
- Youth-focused public policy and system dynamics
- Familiarity with both qualitative and quantitative research methods
- Training and facilitation

You will work closely with the Centre's small team in the delivery of a range of larger and smaller projects, including some longer-term, complex and cutting-edge programmes of work. You will need to be energised and excited by the opportunities to work with and alongside the youth sector to affect change. We need you to be imaginative, and to understand and communicate the importance of impact, measurement and quality improvement of services for young people.

For more information about us and what we're currently working on, please visit our website: <http://www.youthimpact.uk/>. If you have any questions about the associate role, please email Sarah Rose, Operations Manager, on sarah.rose@youthimpact.uk to arrange an informal conversation.

How to apply

We are accepting applications on a rolling basis; however we have some immediate projects that we need support on, and therefore recommend expressions of interest as soon as possible. If you are interested in becoming a part of the associate network, please send a copy of your CV to jobs@youthimpact.uk with the subject line 'Associate application'. Please include confirmation that you have the right to work in the UK. Please also complete the anonymous equality and diversity survey form as part of the application.

We are committed to providing equal opportunities for everyone regardless of their background, and welcome applications regardless of sex, gender, race, age, sexuality, belief or disability. We acknowledge that people from Black, Asian and minority ethnic backgrounds are underrepresented in our organisation and we're committed to correcting this. We are particularly keen to receive applications from people of colour; people with disabilities; people who identify as being LGTBQIA+; people who have a mental health condition. We'd also love to hear from people who have used and benefited from youth provision/services.

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Purpose of the role
Associates will undertake individual projects in alignment with the Centre's programmes of work and strategic plan. They will add capacity to the Centre's small team, and support the mission of the Centre.
Person specification
<p>Essential</p> <ul style="list-style-type: none"> • Outstanding project management skills, with the ability to keep large and detailed programmes of work on track and within budget • An understanding of impact, evidence and evaluation sector in the UK • Ability to quickly develop and maintain positive working relationships with a diverse range of stakeholders, including delivery partners, project participants and funders. • Identify with and embody the aims and ethos of the Centre for Youth Impact including valuing collaborative approaches, challenging and supporting those we work with, and being curious and questioning • Experience of using, and contributing to the development of, project and information management systems • A collaborative and generous team player, comfortable working in a fast-paced and changing environment <p>Desirable</p> <ul style="list-style-type: none"> • Strong coaching and facilitation skills (experience of delivering workshops, specifically) • Strong understanding of research methods (research design, survey methods) analytics (linear correlation, thematic coding) and software (SPSS, R, Stata, etc) to guide routine decision making about appropriate designs, descriptive statistics, and basic data visualisation • Good understanding of the key debates in the evidence and impact agenda relating to youth work and provision for young people • Good understanding of the policy and practice context for youth work and provision for young people